

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

Time-Place:

**Council Chambers
820 Enfield Street
Enfield, CT
7:00 PM Regular Meeting**

Date: 12/12/17

- 1. Call to Order – 7:00 PM**
- 2. Invocation or Moment of Silence – Sarah Hernandez**
- 3. Pledge of Allegiance – Sarah Hernandez**
- 4. Fire Evacuation Announcement**
- 5. Roll Call**
- 6. Board Guest(s)**
 - a. Fall 2017 Athletic Sports Recognition**
 - b. Joint Facilities Committee**
- 7. Superintendent's Report**
 - a. Student Representatives**
 - b. EHS NHS Induction Ceremony**
 - c. Wreaths Across America**
 - d. Board Workshop**
 - e. Christmas/New Year Break**
 - f. Grants Report**
 - g. December Events**
- 8. Audiences**
- 9. Board Members' Comments**
- 10. Unfinished Business**
- 11. New Business**
 - a. Action if any, regarding Matter(s) Related to Collective Bargaining**
- 12. Board Committee Reports**

| | | |
|-------------------------------------|--------------------------------------|--------------------------------|
| a. Curriculum Committee | d. Leadership Committee | g. Any Other Committees |
| b. Finance, Budget Committee | e. Joint Facilities Committee | |
| c. Policy Committee | f. EHS Building Committees | |
- 13. Approval of Minutes:**
- Regular Meeting Minutes – November 28, 2017
- 14. Approval of Accounts and Payroll**
- 15. Correspondence and Communications**
- 16. Executive Session**
 - a. Matter(s) related to Personnel**
 - b. Matter(s) related to Collective Bargaining**
- 17. Adjournment**

Note: *Item 11a.
may be addressed
after Item 16.*



Date: November 28, 2017
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Board Guest(s)

- a. **Fall 2017 Athletic Sports Recognition:** Tonight, we welcome our Athletic Director Cory O'Connell. Mr. O'Connell and the Enfield High fall coaches will recognize student athletes and athletic teams for their outstanding Fall 2017 accomplishments. Enclosed in your packet is a memo from Mr. O'Connell and a list of the Fall 2017 athletes being recognized.
- b. **Joint Facilities Presentation:** We welcome members from the BOE/TC Joint Facilities Committee. Chairman Kruzel and Mr. Neville will give the Board an update regarding their report. This information was presented to the Town Council on December 4th.



Date: November 28, 2017
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Superintendent's Report

- a. **Student Representatives:** Enclosed in your packet, you will find a report with events/happenings at Enfield High School. Each Student Representative may have some additional information or comments to share with the Board.
- b. **EHS NHS Induction Ceremony:** The Enfield High National Honor Society Induction Ceremony will be held on Wednesday, December 13th in the Auditorium at 6:30 PM. Enclosed in your packet is an invitation.
- c. **Wreaths Across America:** Edgar H. Parkman School will host the Walmart Trucks from the Wreaths Across America program heading to Arlington National Cemetery. This year's event will occur on Wednesday, December 13th at 9:30 AM. Board members are invited to attend this Enfield tradition. Enclosed in your packet is additional information from Principal Roman about the Wreaths Across America Program.
- d. **Board Workshop:** Board members will attend a workshop on Monday, December 18th at 5:30 PM. The workshop will be held in the Board Conference Room at the Thomas G. Alcorn building.
- e. **Christmas/New Year Break:** Schools will be closed for all Enfield Public School students and staff on December 25th through January 1st for the Christmas/New Year's break. Central Office will be open on December 27th, 28th and 29th. All students and staff will return to school on Tuesday, January 2nd. We wish everyone a Merry Christmas and Happy New Year.
- f. **Grants Report:** Enclosed, please find the Grants report through December 2017 in your packet.
- g. **December Events:** Listed below, you will find some of the events happening in our schools during December.
 - 12-13-17 EHS National Honor Society Induction Ceremony will be held in the EHS Auditorium at 6:30 PM;

Over →

Superintendent's Report Continued

- 12-14-17 EHS Combo Musical Performances will be held at the Enfield Public Library at 6:00 PM;
- 12-16-17 Rachel's Challenge Pancake Breakfast will be held at St. Patrick's Church Hall at 8:00 AM;
- Grade 8 Instrumental Concert will be held in the JFK Auditorium at 7:00 PM.



Date: November 28, 2017
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Action if any, regarding Matter(s) Related to Collective Bargaining

Note: This item may be addressed after the Executive Session

I will address this item with the Board.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding Matter(s) Related to Collective Bargaining.



Date: September 26, 2017
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Executive Session

The Board of Education needs to discuss the following item:

- Matter(s) Related to Personnel
- Matter(s) Related to Collective Bargaining

Therefore, I recommend that the Enfield Board of Education enter into executive session, with the appropriate personnel invited, for the reasons described above. An affirmative vote of two-thirds of the members present and voting is required. Board members can remain in Council Chambers for the executive session.

ENFIELD HIGH SCHOOL ATHLETIC DEPARTMENT

1264 Enfield Street Enfield, CT 06082 860-253-6524 F: 860-253-5555

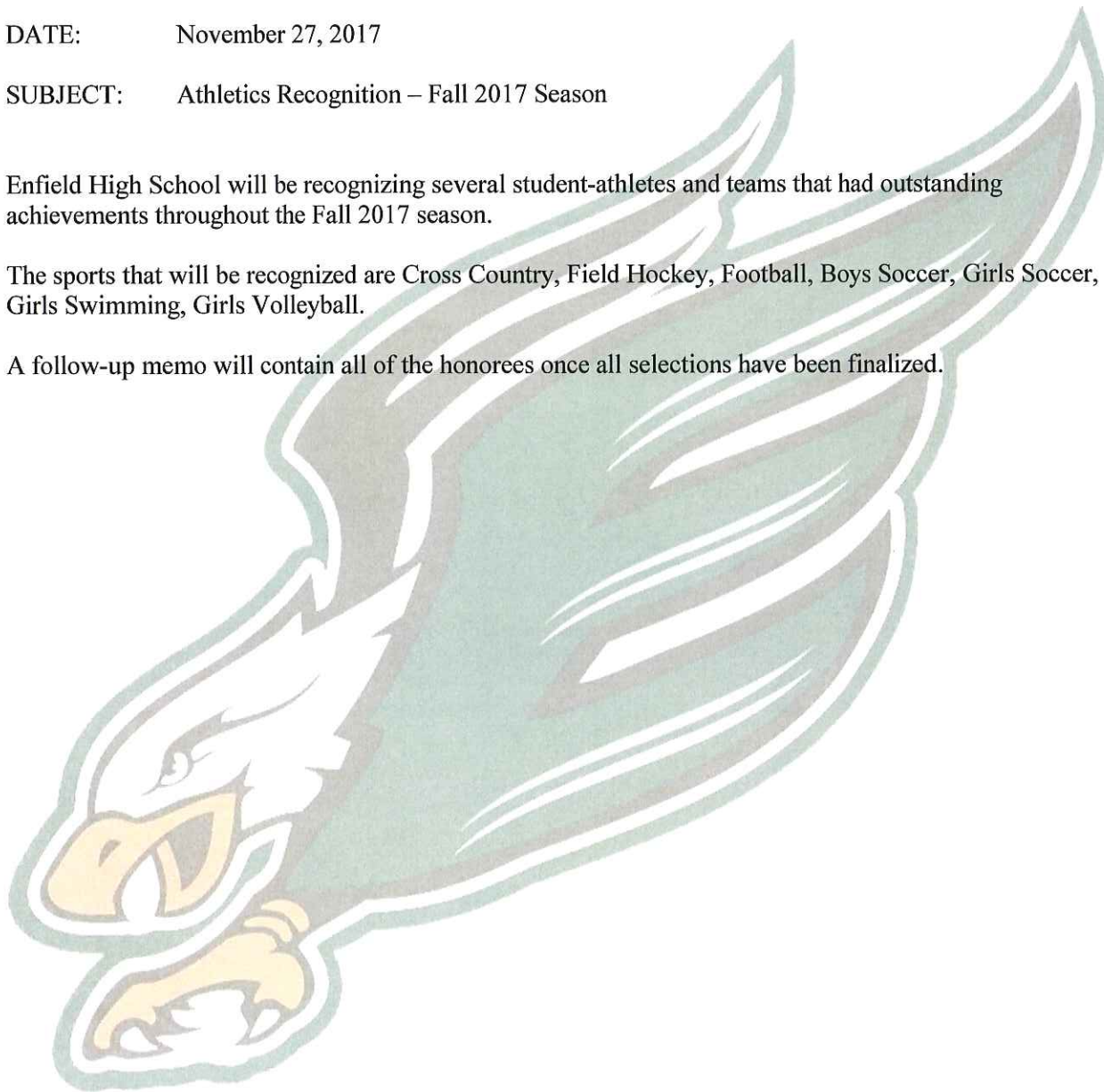
Mr. Cory O'Connell – Director of Athletics
coconnell@enfieldschools.org

TO: Chris Drezek, Superintendent
FROM: Cory O'Connell, Director of Athletics
DATE: November 27, 2017
SUBJECT: Athletics Recognition – Fall 2017 Season

Enfield High School will be recognizing several student-athletes and teams that had outstanding achievements throughout the Fall 2017 season.

The sports that will be recognized are Cross Country, Field Hockey, Football, Boys Soccer, Girls Soccer, Girls Swimming, Girls Volleyball.

A follow-up memo will contain all of the honorees once all selections have been finalized.



ENFIELD HIGH SCHOOL ATHLETIC DEPARTMENT

1264 Enfield Street Enfield, CT 06082 860-253-6524 F: 860-253-5555

Mr. Cory O'Connell – Director of Athletics

coconnell@enfieldschools.org

TO: Chris Drezek, Superintendent

FROM: Cory O'Connell, Director of Athletics

DATE: November 17, 2017

SUBJECT: Athletics Recognition – Fall 2017 Season

Enfield High School will be recognizing several student-athletes and teams that had outstanding achievements throughout the Fall 2017 season. The honorees are:

Cross Country:

Sydney Nash – All Conference, Qualified for State Open

Ethan O'Farrell – All Conference

Daniel White – All Conference

Field Hockey:

2017 CCC East Champions and Class L State Semi Finalist

Kaitlyn Bourque – All Conference

Taylor Geaglone – All Conference and All State

Tori Geaglone – All Conference and All State

Mikayla March – All Conference and All State

Kelly Mazza – All Conference and broke school record for allowing 2 goals all season.

Laurissa Montigny – All Conference

Taylor Geaglone –

Hartford Courant and Connecticut High School Coaches Association Field Hockey Player of the Year

Football:

Nick Beila – All Conference

Xavier Copening – All Conference

Mason Dumas – All Conference

Soccer - Boys:

Keegan Reim - All Conference

Soccer - Girls:

Caterina Fonseca – All State and All Conference

Delaney Lawler – All State and All Conference

Bella Laramie – All Conference

Sarah Marino – All Conference

Maggie Mercik – All Conference

Swimming - Girls:

Grace Farris – All Conference and new school record holder

Volleyball - Girls:

Alexa Liucci – All Conference



EHS Student Representative Report – December 12, 2017

- EHS National Honor Society Induction Ceremony will be held on December 13th at 6:30 PM in the EHS Auditorium;
- EHS Sax Quartet, Brass Sextet and Jazz Combo Performance will be held on December 14th at 6:00 PM at the Enfield Public Library
- Rachel's Challenge Pancake Breakfast will be held on December 16th at 8:00 AM in St. Patrick's Church Hall;

| Monday, December 11 | | | Game Time | Bus Time |
|---------------------------|---|---------------------------------------|-----------|-----------|
| <u>HOME</u> | | | | |
| GLASTONBURY (Freshman) | @ | ENFIELD GIRLS BASKETBALL | 3:45 P.M. | |
| GLASTONBURY (JV) | @ | ENFIELD GIRLS BASKETBALL | 5:15 P.M. | |
| GLASTONBURY (Varsity) | @ | ENFIELD GIRLS BASKETBALL | 6:45 P.M. | |
| <u>Away</u> | | | | |
| Tuesday, December 12 | | | | |
| <u>HOME</u> | | | | |
| <u>Away</u> | | | | |
| Enfield Boys Basketball | @ | Avon High School (scrimmage) | 5:00 P.M. | 3:30 P.M. |
| Wednesday, December 13 | | | | |
| <u>HOME</u> | | | | |
| <u>Away</u> | | | | |
| Enfield Wrestling | @ | Avon High School | 6:00 P.M. | 4:00 P.M. |
| Thursday, December 14 | | | | |
| <u>HOME</u> | | | | |
| E.O. SMITH (Freshman) | @ | ENFIELD GIRLS BASKETBALL | 3:45 P.M. | |
| E.O. SMITH (JV) | @ | ENFIELD GIRLS BASKETBALL | 5:15 P.M. | |
| E.O. SMITH (Varsity) | @ | ENFIELD GIRLS BASKETBALL | 6:45 P.M. | |
| <u>Away</u> | | | | |
| Friday, December 15 | | | | |
| <u>HOME</u> | | | | |
| ELLINGTON MS | @ | JFK GIRLS BASKETBALL | 3:45 P.M. | |
| <u>Away</u> | | | | |
| JFK Boys Basketball | @ | Ellington Middle School | 3:45 P.M. | 2:40 P.M. |
| Enfield Indoor Track | @ | Hillhouse Invitational (Floyd Center) | 4:00 P.M. | 2:15 P.M. |
| Saturday, December 16 | | | | |
| <u>HOME</u> | | | | |
| MIDDLETOWN (Freshman) | @ | ENFIELD GIRLS BASKETBALL | 3:45 P.M. | |
| MIDDLETOWN (JV) | @ | ENFIELD GIRLS BASKETBALL | 5:15 P.M. | |
| MIDDLETOWN (Varsity) | @ | ENFIELD GIRLS BASKETBALL | 6:45 P.M. | |
| AVON (Enfield Twin Rinks) | @ | GIRLS ICE HOCKEY | 4:00 P.M. | |

| | | | | |
|----------------------------|---|---------------------------------------|------------|-----------|
| | | | | |
| <u>Away</u> | | | | |
| Enfield Wrestling | @ | Longmeadow Tournament | 9:00 A.M. | 7:00 A.M. |
| Enfield Indoor Track | @ | Hillhouse Invitational (Floyd Center) | 10:00 A.M. | 8:00 A.M. |
| Enfield Boys Basketball | @ | Plainville High School (Freshman) | 3:45 P.M. | 2:15 P.M. |
| Enfield Boys Basketball | @ | Plainville High School (JV) | 5:15 P.M. | ----- |
| Enfield Boys Basketball | @ | Plainville High School (Varsity) | 6:45 P.M. | ----- |
| | | | | |
| Sunday, December 17 | | No Practice or Games Scheduled | | |

Note: Girls Hockey is a co-op team and is hosted by Suffield



ENFIELD HIGH SCHOOL

1264 Enfield Street
Enfield, CT 06082
Phone: 860-253-5540
Fax: 860-253-5555

Principal
Erin E. Clark

Assistant Principal
Laura M. Gagnon

Assistant Principal
Connell P. Clark

November 29, 2017

Dear Member of the Enfield Board of Education,

I am writing this letter on behalf of our National Honor Society, an Enfield High School organization devoted to cultivating leadership, character, and community service in our student body. We would like to cordially invite you to the NHS induction ceremony to be held on December 13th in the Enfield High School Auditorium at 6:30 p.m. The event will begin with the presentation of awards to new inductees and follow with an informal gathering in the cafeteria at which pizza and beverages will be provided. If possible, please let me know if you will be in attendance so that I can properly mention you in our introductions. If you have any questions, you can reach me at (860) 253-5543 or by email at eclark@enfieldschools.org. Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Erin E. Clark".

Erin E. Clark

Principal
Enfield High School



165 Weymouth Rd Enfield, CT
(860) 253-6570 | <http://edgar.sharpschool.com>

Irene Roman, Principal

Dear staff,

I have some exciting news to share with all of you: we have been requested to host the Walmart trucks from Wreaths Across America for a program here at Parkman as they make their way to Arlington National Cemetery. The arrival of the trucks and its convoy will occur on Wednesday 12/13/17 at 930AM. This is an early release day.

In the coming weeks we will be discussing Veterans and will be giving you access to resources for your students. We have a lot to do in a very short time but I'm certain together we can make this happen. There are coloring pages that will be available for students to color during lunch waves (and we can have them in the classrooms if you would like). I will be forwarding you biographical information and photos of the five Gold Star families along with the definition of a Gold Star family as a class project; students will be asked to learn about these young men and their sacrifice, and will pen a letter of gratitude to their families; we will choose fifteen of the best letters and those students will be asked to participate in the wreath presentation to the families the day of the program. Plus music, art, poems...this is going to be a great day. Mrs. Gates has more resources available and ideas, so if you wish to correspond with her, please feel free (loriagates@cox.net or phone is 860-741-9898). Please cc me.

Walmart and Wreaths Across America have honored us with the request to return, so we need to show them our appreciation for this amazing program. Below are two links; one for a four minute video explaining the Wreaths Across America program, and another showing last year's program at Parkman. I can't wait to see what this year brings!

We'll be talking about it more in the coming days.

Irene

<https://vimeo.com/241184910?ref=fb-v-share>

<https://youtu.be/ZyVh6mF3-tI>

Wreaths Across America (www.WreathsAcrossAmerica.org) ceremonies are held simultaneously at noon EST on a Congressionally declared date (this year is Saturday December 16, 2017) at Arlington National Cemetery and in over 1200 cemeteries across the United States as well as in other Countries where US Service Members are buried. You can be a part of this wonderful program with a **tax-deductible donation** of only \$15.00. For every \$15.00 wreath that you sponsor you honor a local Veteran buried in Enfield's registered cemetery (St. Patrick's King Street Cemetery), and \$5.00 of your purchase price is automatically split evenly between Enfield Loaves and Fishes and the Enfield Food Shelf. Wreaths are placed by volunteers on Veterans graves at the conclusion of the annual cemetery, so there is literally nothing for you to do other than mail this form to the address provided with a check made out to Wreaths Across America, and we take care of the rest.

Please consider donating to this wonderful program that Remembers our Fallen, Honors our Veterans and current Military, and Teaches our children the costly price of freedom...and join us at noon on Saturday 12/16/17 and see for yourself how *Enfield remembers*.

Kelly Davis and Lori Gates

WAA-Enfield Committee

(follow us on Facebook at "Enfield CT - Wreaths Across America")



Wreaths Across America

2017 Wreath Sponsorship

Honor a HERO

ONE WREATH AT A TIME



TO INSURE WREATHS ARE SENT TO ST. PATRICK'S CEMETERY, ENFIELD USE THIS FORM
If you wish to sponsor a wreath with a credit card, visit www.enfieldwaa.wordpress.com and select "Sponsor A Wreath"

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

| Sponsorship Levels | Price | Qty | Total |
|-----------------------|---------|-------------|-------|
| Individual = 1 Wreath | \$15.00 | | |
| | | Grand Total | |

Sponsoring Group ID: CTSPCE – St. Patrick's Cemetery, Enfield, CT

Local Fundraising Group: _____

Sponsored wreaths will be placed on a veteran's grave marker at St. Patrick's Cemetery on December 16, 2017.

We apologize but, we do not take grave specific requests for placement of a wreath.

If you would like to place a wreath on a specific veteran yourself sign here: _____
You will be emailed a receipt to pick up the reserved wreath after the ceremony. You can then place the wreath yourself on your veteran's grave at any cemetery

----- Cut Here for YOUR Receipt -----

Please make checks payable to **Wreaths Across America**. Mail top part of form and check to:

Kelly Davis
Wreaths Across America
52 Kalish Ave
Enfield, CT 06082

Sponsoring Group ID: CTSPCE – St. Patrick's Cemetery, Enfield, CT
Wreaths Across America would like to "Thank you" for your wreath sponsorship/

Date: _____ Name: _____ has made a donation of (Total Wreath Sponsorships) \$ _____ to Wreaths Across America™ of Columbia Falls, ME.

Wreaths Across America is a 501(c)(3) organization.
Contributions are tax deductible to the fullest extent allowable by law. You should always consult a tax professional

Ceremony Information:

Saturday December 16, 2017 at 12:00p.m.
St. Patrick's Cemetery, King St, Enfield, CT

Thank you for your Sponsorship and joining us in our mission to Remember, Honor & Teach

Item #7F.

ENFIELD PUBLIC SCHOOLS

FY 2018 GRANTS

| | <u>Applied For</u> | <u>Awarded</u> | <u>Date Submitted</u> | <u>Approval Date</u> |
|---|---------------------|---------------------|-----------------------|----------------------|
| Adult Education - (Grant Portion) | 96,484.00 | 96,484.00 | 4/7/2017 | 9/6/2017 |
| Adult Education - Cooperative | 60,404.00 | 60,404.00 | 4/7/2017 | 9/6/2017 |
| Adult Education Program Enhancement Project Grant (PEPG) | 40,000.00 | 40,000.00 | 4/25/2017 | 10/2/2017 |
| CREC - EPS Prekindergarten STEAM - Consortium | - | 277,076.00 | 10/1/2017 | 10/1/2017 |
| Head Start Federal Grants (FY 3/1/17 - 2/28/18) | 824,234.00 | 838,870.00 | 10/25/2016 | 3/7/2017 |
| Head Start State Grants (Enhancement, Extended Services, Early Link) | 123,020.00 | 115,796.00 | 5/16/2017 | 8/8/2017 |
| IDEA Section 611, Special Education Assistance (FY 07/01/17-06/30/19) | 1,287,968.00 | 1,287,968.00 | 4/27/2017 | 6/8/2017 |
| IDEA Section 619, Preschool Education (FY 07/01/17-06/30/19) | 51,865.00 | 51,865.00 | 4/27/2017 | 6/8/2017 |
| Perkins | 61,647.00 | 62,198.00 | 6/29/2017 | 10/13/2017 |
| Perkins Innovation (7/01/17 - 09/30/17) | 100,000.00 | 100,000.00 | 7/27/2017 | 9/22/2017 |
| Smart Start Grant- Capital Improv.(5/1/17-6/30/18) | 75,000.00 | 75,000.00 | 10/25/2016 | 5/31/2017 |
| Smart Start Grant- Operations (7/1/17-6/30/19) | 65,000.00 | 65,000.00 | 10/25/2016 | 7/13/2017 |
| Smart Start Cohort I (07/1/17-06/30/19) | 120,000.00 | 120,000.00 | 3/28/2017 | 7/13/2017 |
| Title I Entitlement | - | 786,258.00 | 11/20/2017 | 11/30/2017 |
| Title II Entitlement | - | 146,522.00 | 11/20/2017 | 12/6/2017 |
| Title III Entitlement | - | 14,872.00 | 11/20/2017 | 11/30/2017 |
| Title IV Enrichment Grant | - | 13,488.00 | 12/21/2017 | Pending |
| TOTAL | 2,905,622.00 | 4,151,801.00 | | |

12/8/2017

DRAFT

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
November 28, 2017**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on November 28, 2017.

1. **CALL TO ORDER:** The meeting was called to order at 7:01 PM by Walter Kruzel.
2. **INVOCATION OR MOMENT OF SILENCE:** Ashley Depeau
3. **PLEDGE OF ALLEGIANCE:** Ashley Depeau
4. **FIRE EVACUATION ANNOUNCEMENT:** Walter Kruzel announced the fire evacuation announcement.
5. **ROLL CALL:**

MEMBERS PRESENT: Ashley Depeau, Rich Regnier, Chris Rutledge, Charlotte Riley, Sarah Hernandez, Tim Neville, Scott Ryder and Walter

MEMBERS ABSENT: Tina LeBlanc

ALSO PRESENT: Mr. Christopher J. Drezek, Superintendent; Mr. Andrew P. Longey, Deputy Superintendent; Student Representatives Meghan Connery and Jacquelyn Daigneau

Chairman Kruzel stated that Mrs. LeBlanc will be late to tonight's meeting due to a family commitment.

6. BOARD GUEST(S)

a. Vincent M. Grady

Chairman Kruzel congratulated Mr. Grady for his ten years of dedicated service on the Board of Education. He added that you have dedicated many years to the school and town.

Chairman Kruzel and Vice Chairman Riley presented Mr. Grady with gifts of appreciation from the administration.

Mr. Grady stated it has been a pleasure serving on the Board of Education. He has worked with many great Board members and Superintendent's over the past 10 years. He appreciates the gifts he has received. Retirement is looking pretty good. Ten years went by rather quickly. The Board has a lot of work ahead of them as they work on the Budget. He wished the Board good luck. Thank you very much.

Mr. Grady received a standing ovation.

b. Rachel's Challenge & JFK LEGO Partnership

John F. Kennedy Assistant Principal David Iacobucci and Assistant Principal Sarah Horan thanked the Board for the opportunity to share the good things our middle school students are doing.

Mr. Iacobucci stated the JFK students received a certificate of appreciation from the Connecticut Association of Schools for their donation. They collected \$385 for Hurricane Heroes for relief efforts for Huston, Florida and Puerto Rico.

Mrs. Horan stated JFK students will partner with LEGO for the "Build to Give" program on December 8th. All grade 6 students and staff can participate by building ornaments. The ornaments will be donated to CCMC, Bay State and Yale/New Haven Hospitals. The students will make snow-flakes, wreath ornaments or any ornament the chose to create. For every ornament that is created, LEGO will donate a LEGO set to these pediatric hospitals. We will take pictures of the ornaments the students build and will send them to #buildtogive to show our support. Our goal is 400 ornaments. Board members are welcome to participate.

Mr. Iacobucci introduced members from the JFK Student Council, Emily Vandal and Jamie Pereira regarding donations they have collected for the Enfield Food Shelf. He also introduced members from the FOR (Friends of Rachael) Club, Kara Edwards, Alyzza Alicea and Betsy Davis for the donations they have collected for the Enfield Food Shelf.

The JFK Student Council held a food drive. They were able to collect 1,129 pounds of food for the Enfield Food Shelf.

The JFK FOR Club will hold a Pancake Breakfast on December 16th. They held a Turkey Trot and Halloween Costume parade. They have raised \$1,001 for the Enfield Food Shelf.

Mr. Neville congratulated the students for your efforts and sense of community pride you display. You make us all very proud.

Mr. Regnier also thanked the students for getting involved in your community. The Rachel's Challenge Pancake Breakfast is a great event that gets the community involved. Thank you for a job well done and congratulations.

Mrs. Riley also thanked the students for everything you are doing. She asked what time the LEGO Build will take place at JFK on December 8th. Mr. Iacobucci stated it will be held at JFK all day. Mr. Iacobucci stated the students will donate the money raised from made from the LEGO Build to the Enfield Food Shelf.

Mr. Iacobucci stated the JFK students presented a check to Kathleen Souvigny, Executive Director and Ernie Pitti, Chairman of the Board of Directors for the Enfield Food Shelf.

Mrs. Souvigny thanked the students for their gift. Since 2014, JFK has donated 10,016 meals. Your donations have had such a positive impact on the Enfield community. The money you donated can be used to purchase 5,000 pounds of food. What these middle school students are doing is great and can make such a positive impact in our town. Thank you for your efforts and contributions. Please continue to support the Enfield Food Shelf.

7. SUPERINTENDENT'S REPORT

- a. Student Representatives – as presented
- b. Torchlight Parade & Carol Sing – as presented
- c. JFK & EHS Conferences – as presented
- d. Tri-M Induction Ceremony – as presented
- e. December Events
- f. Grants Report
- g. Personnel Report

Mr. Drezek presented to the Board and public the new district logo. He explained the reason for the new logo and how proud we are of our new high school. The Eagle visually represents us. All Enfield students will eventually be an Eagle and will cross the stage at Enfield High when they graduate. When you are out in our community, you will recognize the most famous thing in our town "the Eagle". You will see everyone wearing an Eagle. You will see the sense of pride in this town. The Enfield Community is special.

Mr. Drezek asked staff members the purpose for being here and what drives you? What represents you and tell us why you are here? This is what he asked staff members at our convocation this fall. The administration came up with a saying – we make a difference, every day, every child. He received over 250 responses from staff members and why they are here. This is important to the Enfield community. We make a difference many different ways. There is a reason we are all here. He is happy and proud of this. We have great people that are vested in making a change in our children's lives every day. There is a reason we are here as well as you as Board members.

Mr. Drezek asked the Board members again why you are here? Remind yourself that being a Board member is thankless job with many long nights. At times you will need to remind yourselves. You do not get paid for this. Stay true to what got you here.

8. AUDIENCES

Chairman Kruzel read the Board's new policy #9325.2 Order of Business and Meeting Conduct. He limited audience participation comments to 3 minutes.

Vinnie Weseliza, Deer Run – Mr. Weseliza congratulated the Board and Mr. Drezek for your appointments. He addressed the failed JFK referendum. He is not sure if we are looking at the correct building to fix. He does not believe we did our due diligence looking at both buildings. A feasibility study should have been done on both buildings. How are we going to fix JFK. He is looking to the Board for answers. You have a huge task to figure out how we are going to fix JFK. He is hoping the Board can give us direction on how we can tackle this problem. Our middle school students need a better school. Thank you.

Jennifer Ryan, Sheridan Road – Mrs. Ryan thanked the members of the Board of Education for taking this position. She is a concerned Memorial parent. Her child attended Hale last year. Her child no longer enjoys school. He was pushed down on the playground at Memorial by several students. She sent an e-mail to the Board and spoke to the Superintendent's Office about this. What is going to be done with the constant disruptions in the classrooms at Memorial. She has volunteered to supervise on the playground and lunchroom at Memorial. The behavior of some students is unacceptable. When these children are rewarded for positive behavior it affects the other children. These concerns are occurring daily. We need a long-term plan to address these concerns. She would like to hear back from the Board and can be reached at jenson@hotmail.com. Thank you.

9. BOARD MEMBER COMMENTS

Mr. Rutledge reminded drivers that winter is upon us and roads can be very slippery. He urged drivers to use caution when driving. Home owners should clean their sidewalks so students do not need to walk in the streets. Thank you.

Mr. Regnier thanked the Enfield Police Department for their thoroughness. His phone got stuck on 911. They came out to check on him even though he told them he was okay.

Mr. Regnier wished our winter athletes good luck with this year's season. They start practicing

this week. He wished them all good luck.

Mr. Regnier would like the Board to hold quarterly Q&A meetings with the administrators similar to what the Town Council does. He would like to discuss this further with the Board. We can't always talk back to residents regarding their concerns.

Mr. Regnier urged teachers and parents to form partnerships regarding their children. Behaviors are more extreme now with some children. It could be on the bus, in the school, outside or at home. Working together to bring normalcies into the schools and society is very important. We have behavior intervention programs in our schools. He added that we offer many different kinds of special programs in our schools for students. Our kids deserve to be safe at school. Parents need to express their concerns and work in partnership with the staff, Board and administration. It takes a village to raise our kids.

Mrs. Riley stated if there are problem you are facing in the schools, you need to reach out to the appropriate channels like administrators, principals, Superintendent's Office or the Board.

Mrs. Riley stated the JFK building is the Town's building. You can address the building concerns with the Town Council. The Board uses the building. We are responsible for what goes inside of the building.

Mrs. Riley attended the CREC Council meeting with Mrs. Unghire on November 15th. They house a relief center at the empty Two Rivers Academy building for our Caribbean friends. This is a humanitarian effort. Between November 1 and November 15th, they helped 439 people. They provide clothing, job training, medical assistance, housing information, etc. This is something she would like the Board and Town Council to partnership with. The website is www.crec.org/reliefcenter. They are looking for donations and volunteers. Since the hurricanes, Connecticut has received over 800 students that have been placed in our public schools.

Mrs. Riley added CABE has a task force on School Funding issues and Special Education Funding. She will share these reports with the Board once they have been completed.

Mrs. Hernandez thanked Mr. Wezeliza and Mrs. Ryan for addressing the Board. These are two serious issues. She addressed Mrs. Ryan by stating your child is very important. We need to continue to keep working together to resolve these issues together. Perfection and progress is her goal. She will contact you.

Mrs. Hernandez stated the holiday seasons are upon us. She wished everyone a happy holiday. We all celebrate our holidays differently. The holidays can be a stressful time for some. If you need help or assistance, you can call 211. There are supports out there for you. We have many mental health facilities in Enfield. We are here for you.

Mr. Neville thanked the students and staff at JFK for the work they are doing for our community. It is incredible to see what they are doing and have been doing for years. The Rachel's Challenge program has taken off in many different ways. They are doing so many great things for the Enfield community. Please keep up the good work you are doing.

Mr. Neville congratulated Mr. Drezek for the new log. Reaching out to the staff allows everyone to buy into this. Great way to start off your tenure and for the district.

Mr. Neville addressed Mr. Weseliza concerns. Thank you for bringing this up. This is an unresolved problem that needs to be addressed quickly. The Board and Town Council take this issue seriously. This is something we will be addressing soon. Please stay tuned and stay involved.

Mr. Neville addressed Mrs. Ryan. We recognize this concern and we will come up with a plan to address this. We are not ignoring this. This is something we will deal with. He apologizes for not responding to your e-mail.

Mr. Ryder stated he is looking forward to being part of the Board subcommittees, liaisons and programs so he can report back on some of the positive things going on in our schools. He echoes the comments made tonight. He knows we have some work to accomplish. He looks forward to working with his fellow Board members.

Chairman Kruzel stated the Enfield High football game was well attended. It was cold. They played really hard but unfortunately lost.

Chairman Kruzel added that Prudence Crandall will hold a fundraiser event at Red Rob on November 29th from 5-9 PM. There will be a Rachel's Challenge Pancake Breakfast on December 16th at 8:00 AM at St. Patrick's Church Hall. These are all great events to support. Last year the, pancake breakfast date was changed due to snow. He doesn't believe that will happen this year.

Chairman Kruzel stated this is the first regular meeting for the 2017-19 Board of Education. He thanked his fellow Board members for their dedication being on the Board. There have been some really nice articles that have been written over the past week. Some of the articles and stories from Hartford are not always correct. Please check your sources and facts before printing them.

Chairman Kruzel congratulated the Enfield High students for making honors and high honors. This information was recently posted. Our students are working very hard and it shows.

10. UNFINISHED BUSINESS

a. Policy Revisions – Approve the 0000 Series – Second & Final Reading

Mrs. Riley moved, seconded by Mr. Neville that the Enfield Board of Education approves the second reading of the 0000 Series as presented.

Discussion:

Mr. Regnier stated the previous Board approved the first reading. The entire new Board received this series prior to the Board meeting to review. Tonight, is the final reading to make the 0000 series official.

A vote by **roll-call 8-0-0** passed unanimously.

11. NEW BUSINESS

a. Approval of the FRC Location Move to Henry Barnard

Mr. Rutledge moved, seconded by Mr. Neville that the Enfield Board of Education approves the location change for the Family Resource Center to Henry Barnard.

Discussion:

Mrs. Morales congratulated Board members for being elected. We would love to have you visit us at Henry Barnard. We have a family resource center at the Stowe Early Learning Center.

The Stowe center is funded primarily by LEGO and other business. The Barnard center is funded by the State as well as the Town of Enfield. We have a great working relationship with the Board of Education and work closely with the department of Social Services in Enfield. We start at age birth to age 5 helping families. We provide parenting classes and workshops. We have a social worker and 3 parent educators along with many other resources available for our parents. We love our new location at Henry Barnard. It is beautiful and we would love to show you our new location.

Mr. Neville congratulated Mrs. Morales for doing a great job with the Family Resource Centers over the past few years. The work you are doing with our families really makes a difference. He encourages Board members to visit her centers. Thank you for all you do.

Chairman Kruzel asked how can Board members visit you? Should we make an appointment or just call you. Mrs. Morales responded that you can call or e-mail her.

Mr. Ryder asked how are you reaching out to new families that move into Enfield? Are you using any realtors? You can send them your business cards. Mrs. Morales responded we use Facebook and send out newsletters. Contacting realtors is a good idea. Thank you.

A vote by **roll-call 8-0-0** passed unanimously.

b. 2017-19 BOE Standing Committee Appointments

Chairman Kruzel stated we have filled most of the positions except for the CREC Council Liaison. He was told that Mrs. Riley would like to fill this open position. Mrs. Riley stated she would like to be the CREC Liaison.

Chairman Kruzel read the committee appointments for Leadership, Finance/Budget, Curriculum and Policy committees.

Mrs. Riley moved, seconded by Mr. Rutledge that the Enfield Board of Education approves the 2018 Schedule of Regular Meetings as presented.

A vote by **roll-call 8-0-0** passed unanimously.

Chairman Kruzel added that each of the Boards Standing Committee Chairs will setup their committees meeting schedules. Each of Standing Committee agendas will be sent to the entire Board for any Board member to attend. These meetings are very informative.

c. Action if any, regarding Matter(s) Related to Collective Bargaining

Chairman Kruzel stated this item will be addressed later on the agenda.

12. BOARD COMMITTEE REPORTS

a. Building Committee

Mr. Neville reported this committee is winding down. We are basically dealing with bills and resolutions and meet every couple of months. Mr. Kruzel added our next meeting is December 21st.

Mr. Neville stated we are still working on the stop light. A meeting needs to be held based on the information we have received from our legislators. Mr. Kruzel added a meeting and public hearing need to be held.

Mr. Kruzel stated there was an item on the Town Councils agenda to dissolve this committee. I reminded them that we are not done yet. We are still receiving invoices that need to be closed out. The plaques will be installed next. Stay tuned.

b. Curriculum Committee - None

c. Finance Committee - None

d. Leadership Committee - None

e. Policy Committee

Mr. Regnier reported the Policy Committee met on October 18, 2017 and finalized 0000 Series.

f. Joint Facilities Committee

Mr. Neville would like this committee to be added. Mr. Kruzel stated we will need to wait until Monday to determine what the committee name will be. We will be presenting this information to the Town Council.

Mr. Neville stated this meeting will be a joint committee on our work. He would like this to be added to the Board's December 12th meeting.

Mr. Kruzel would like this item added to the agenda for December 12th.

13. APPROVAL OF MINUTES

Mr. Neville moved, seconded by Mrs. Depeau that the Regular Meeting Minutes of October 24, 2017 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

Mr. Neville moved, seconded by Mr. Rutledge that the Special Meeting Minutes of November 14, 2017 be approved as amended. A vote by **show-of-hands 8-0-0** passed unanimously.

14. APPROVAL OF ACCOUNTS PAYROLL - None

15. CORRESPONDENCE AND COMMUNICATIONS - None

16. AUDIENCES - None

17. EXECUTIVE SESSION

Mr. Neville moved, seconded by Mr. Rutledge that the Enfield Board of Education enters into Executive Session for Matter(s) Related to Personnel and Matter(s) Related to Collective Bargaining.

A vote by show of hands 0-0-0 passed unanimously.

The Board remained in Council Chambers for the Executive Session. Both Mr. Drezek and Mr. Longey joined the Board in Executive Session.

No Board action occurred while in Executive Session.

The Board returned to open session at 9:16 PM.

18. ADJOURNMENT

Mr. Neville moved, seconded by Mr. Rutledge to adjourn the Regular Meeting of November 28, 2017.

All ayes, motion passed unanimously.

Meeting stood adjourned at 9:45 PM.

Tina LeBlanc
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary